



## Howdens Joinery Co.

Howdens launched their scheme in 2001, when they were part of MFI. Through many changes we have encouraged participation, and for the past two years have received the Gold Award. This year we obtained 13.9% participation, which is a fantastic achievement in a very busy environment, where the average depot only has 6 to 8 employees. We employ 4,400 people, have 460 depots and have 612 people on the scheme. The market in which Howdens trade has been difficult over the past year, and to increase our employee participation in this current climate shows exceptional generosity from our staff.

**Bill Everett, Project Manager for Howdens Charities** said: “The success of our scheme has been achieved through an incredible partnership between us and Hands On Helping Charity. I have always actively encouraged our depot managers to allow visits, and I am delighted with our results. The Give As You Earn Scheme is now very much an accepted practice within our business.”